**Current Bylaws**

Page 4. The following is our current version of Article 4, Item 1:

“Dues for all Active members shall be one percent (1%), per pay period, of the top step of their classification, except that no Active member shall pay more in dues than the highest paid sworn member of the Peace Officer Unit. (Amended 5/94)

All dues shall be assessed upon base salary only. Overtime, incentives, differentials, etc. shall not be calculated into the assessed amount.

By a simple majority vote of the executive board, dues increase in conjunction with an increase in salary may be suspended or reinstated at any time. Any suspension or reinstatement of dues increases in conjunction with the increase in salary shall be documented in the minutes of the Association. (Amended 09/20)”

**Proposed Bylaw Change**

 Page 4. The following is our proposed version of Article 4, Item 1:

“Dues for all Active members shall be one percent (1%), per pay period, of the bottom step of their classification, except that no Active member shall pay more in dues than the highest paid sworn member of the Peace Officer Unit. (Amended 5/94)

All dues shall be assessed upon base salary only. Overtime, incentives, differentials, etc. shall not be calculated into the assessed amount.

By a simple majority vote of the executive board, dues increase in conjunction with an increase in salary may be suspended or reinstated at any time. Any suspension or reinstatement of dues increases in conjunction with the increase in salary shall be documented in the minutes of the Association. (Amended 09/20)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Classification | Current Dues | What you would be paying if we **did not** (a vote of NO) change our bylaws | Increase in dues per paycheck if you vote NO | What you would be paying if we do vote to change the bylaws ( A vote of YES) | Increase in dues per paycheck if you vote YES |
| Supervising Child Support Officer | 26.11 | 34.54 | 8.43 | 28.41 | 2.30 |
| Supervising Forensic Multimedia Examiner | 36.08 | 38.28 | 2.20 | 31.49 | -4.59 |
| Supervising Forensic Identification Specialist | 33.13 | 41.15 | 8.02 | 33.86 | 0.73 |
| Supervising Criminalist | 37.30 | 47.70 | 10.40 | 37.37 | 0.07 |
| Process Server | 17.42 | 21.65 | 4.23 | 17.81 | 0.39 |
| Investigative Assistant | 21.54 | 37.23 | 15.69 | 22.41 | 0.87 |
| Child Support Officer 1 | 18.86 | 24.94 | 6.08 | 20.52 | 1.66 |
| Child Support Officer 2 | 20.07 | 26.55 | 6.48 | 21.84 | 1.77 |
| Child Support Officer 3 | 21.88 | 28.95 | 7.07 | 23.82 | 1.94 |
| Forensic Lab Technician | 21.16 | 26.55 | 5.39 | 21.84 | 0.68 |
| Forensic Multimedia Examiner 1 | 28.49 | 28.49 | 0 | 23.44 | -5.05 |
| Forensic Multimedia Examiner 2 | 29.82 | 31.64 | 1.82 | 26.03 | -3.79 |
| Sr Forensic Multimedia Examiner | 34.80 | 34.80 | 0 | 28.63 | -6.17 |
| Criminalist 1 | 23.10 | 29.49 | 6.39 | 24.26 | 1.16 |
| Criminalist 2 | 30.83 | 39.36 | 8.53 | 32.38 | 1.55 |
| Criminalist 3 | 37.30 | 47.70 | 10.40 | 37.37 | 0.07 |
| Criminalist 4 | 37.30 | 47.70 | 10.40 | 37.37 | 0.07 |
| Deputy Coroner 1 | 25.13 | 32.14 | 7.01 | 25.19 | 0.06 |
| Deputy Coroner 2/Park Ranger | 27.59 | 35.29 | 7.7 | 27.65 | 0.06 |
| Park Ranger supervisor | 27.21 | 38.82 | 11.61 | 30.42 | 3.21 |
| Supervising Dep Coroner | 32.46 | 41.52 | 9.06 | 32.54 | 0.08 |
| Criminal Investigator 1 | 33.87 | 43.33 | 9.46 | 33.94 | 0.07 |
| Criminal Investigator 2 | 37.30 | 47.70 | 10.40 | 37.37 | 0.07 |
| Park Ranger Recruit | 21.62 | 22.94 | 1.32 | 22.94 | 1.32 |